



PARTICULARS OF RESEARCH FELLOWSHIP IN ARTS 2025

1. Girton College is one of the larger Cambridge colleges and is set in 50 acres of beautiful park, orchard, and woodland 2.5 miles northwest of Cambridge city centre. It was founded in 1869 as the UK's first residential university college offering degree-level education to women. Although it has now been mixed for over forty years, it retains a proud tradition of diversity and inclusion alongside a reputation for academic excellence. Its buildings include a library, a chapel, music practice rooms, and extensive sports and leisure facilities, including an indoor swimming pool.
2. This is a Research Fellowship under College Statutes. As a Fellow of the College, the successful candidate will be a member of the College Governing Body and is expected to take part in College life. This may include directing undergraduate studies, College committee work, and interviewing of prospective undergraduates. Research Fellows are also eligible to stand for election to the College Council.
3. The Research Fellowship in Arts commences on 1 October 2025 and is tenable for three years.
4. The Research Fellowship will be awarded in the field of Asian and Middle Eastern Studies; Anglo-Saxon, Norse and Celtic Studies; English; Linguistics; Modern and Medieval Languages.
5. Graduates from any university within or outside the United Kingdom are eligible. There is no age limit, but the Fellowship will normally be awarded to a candidate at an early stage of their academic career who has recently completed their Ph.D. or are close to completion.
6. Candidates will be asked to provide a 600-word summary of current and future research. Long-listed candidates will be invited to submit two pieces of written work, of no more than 10,000 words each (including footnotes and citations but not bibliography), accompanied by a short note explaining how each fit into their overall research programme. Please note, all work should be submitted in English.
7. Candidates must provide details for two referees who have agreed to submit a reference through the website by the application deadline. It is the responsibility of the applicant to ensure that both referees submit the references prior to the deadline.
8. Election into a Fellowship is made by the College Council at the conclusion of the Research Fellowship competition held in the Lent Term (January-March). The Competition involves assessment of candidates' submitted work and interview for those candidates shortlisted by the Selection Committee. Candidates travelling overseas should note that the College cannot pay for international travel. We shall, however, cover the costs of travel within the UK and offer overnight accommodation at Girton. Overseas candidates may be interviewed online.
9. Research Fellows may claim research expenses up to a total of £4,500 over the three years of the Fellowship.
10. The present post-doctoral scale (from 1 August 2024) is £25,433 to £28,081, and the scale for pre-award of PhD is £24,600 to £26,642. The post-holder may undertake, should they wish, up to a maximum of four hours of supervision (or small group) teaching per week during the twenty weeks of the teaching year. Any such teaching would provide additional income.

11. Accommodation may be available, if required, and further details can be obtained on request. All accommodation provided is a benefit in kind, and the College will pay the tax on your behalf. All Research Fellows are entitled to free Commons (i.e., meals) except when the College kitchens are closed. A living-out allowance (currently £3,112 p.a.) is paid to Research Fellows who live out of College. There is also a child allowance of £700 p.a. (non-pensionable) for the first child.
12. Research Fellows must produce a written report on the progress of their research at the end of each year of their Fellowship.

Please note: if you are successful in your application then any offer of appointment cannot be confirmed until pre-employment checks have been satisfactorily completed, including a right-to-work check. The College has a responsibility to ensure that all employees are eligible to live and work in the UK.

The College is an Inclusive and Equal Opportunities employer and cares for and looks after its employees, ensuring fair and equal treatment. Any necessary adjustments will be considered to the above in keeping with the requirements of the Equalities Act 2010. Applications are welcome from candidates of all backgrounds particularly from those belonging to groups that are underrepresented among Cambridge Colleges.